

March 26, 2021

2-3-1-1- Noji-higashi, Kusatsu City, Shiga 525-8520, Japan
Tel +81-77-563-5211
<https://panasonic.net/ap/>The Board of Directors
Panasonic Appliances India Company Limited
Chennai, IndiaSubject: **Proposed Remuneration for Mr. Thigarajan Ganesan as Managing Director
on the Board of Panasonic Appliances India Company Limited ("PAPIN")**

Dear Sirs,

With reference to the above captioned subject, Panasonic Corporation wishes to propose the following remuneration for Mr. Thiagarajan Ganesan as a Managing Director on the Board of PAPIN with effective from 1st April 2021.

Remuneration:

Current Annual Remuneration	Proposed increment in %	Proposed Increment	Proposed Annual Remuneration
8,757,893INR	8.1%	709,389	9,467,282INR

We have taken into consideration the industry benchmarks, the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level counterparts in other companies. The above proposed annual CTC is excluding approximately Rs.200,000 towards the Encashment of unavailed earned leave of max. 9 days and Ex-gratia amount.

We request you to kindly consider the proposed remuneration of Mr. Thiagarajan Ganesan as Managing Director in the agenda of the Remuneration Committee/Board Meeting of PAPIN on suitable day for discussion and approval of the Board.

Yours sincerely,

Masayuki Sasage
Director of Cooking Business Unit
Kitchen Appliances Business Division
Appliances Company
Panasonic Corporation

March 18, 2021

2-3-1-1- Noji-higashi, Kusatsu City, Shiga 525-8520, Japan
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The Board of Directors

Panasonic Appliances India Company Limited
National Highway No. 5, Sholavaram Village
Ponneri Taluk, Chennai 600067
Tamil Nadu, India

**Subject: Nomination of Mr. Oshima Yoshiteru, as a Director on the Board of Directors of
Panasonic Appliances India Company Limited (“PAPIN” or “the Company”)**

Dear Sirs,

With reference to the captioned above, Panasonic Corporation wishes to nominate **Mr. OSHIMA YOSHITERU**, as **DIRECTOR** on the Board of PAPIN with effect from **April 1, 2021**.

Currently, Mr. Oshima Yoshiteru is positioning as General Manager, Corporate Planning in Cooking Business Unit (CBU) of Kitchen Appliances Business Division (KABD). Profile of Mr. Oshima Yoshiteru is enclosed separately for the perusal.

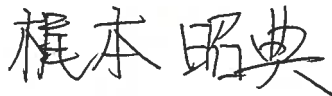
We request you to kindly include the appointment of Mr. Oshima Yoshiteru as director in the agenda of the Board meeting of PAPIN to be held on March 29, 2021 or on any suitable day for discussion and approval of the Board.

Yours Sincerely,

For **Panasonic Corporation**,

Authorised signatory

Name: Akinori KAJIMOTO



Designation : Senior Manager,

Human Resources and General Affairs Centre
Appliances Company
Panasonic Corporation

November 19, 2021

From:

SRINIVASAN RAGHAVAN R
No. 8, Sandeep Plaza,
1, Kuppaia Street, West Mambalam
Chennai 600033, Tamil Nadu

To:

PANASONIC APPLIANCES INDIA CO. LTD.
Regd. Office: No. 193, National Highway 5,
Sholavaram Village, Ponneri Taluk
Chennai 600067, Tamil Nadu

SUB.: NOTICE TO PROPOSE TO APPOINT MR. YOSHITERU OSHIMA AS DIRECTOR

Pursuant to Article No. 138(a) of the Articles of the Association of the Company and the provisions of Section 160 of the Companies Act, 2013, I being a member of the Company, holding 1 (One) equity share under the folio no. 41661 hereby give notice of my intention to propose the candidature of Mr. Yoshiteru Oshima for appointment as Director of the Company at the ensuing 33rd Annual General Meeting ('AGM') of the Company.

I enclosed herewith a Cheque bearing No. 000090 dated November 19, 2021 for ₹1,00,000 (Rupees One lakh only) drawn on HDFC Bank, Anna Nagar Branch towards the amount of deposit as required under the provisions of section 160 of the Companies Act, 2013.

On successful appointment of Mr. Yoshiteru Oshima at the aforesaid AGM, please refund the deposit amount to me.

Request you to do the needful.

Thanking you.

Yours faithfully,



SRINIVASAN RAGHAVAN R

Encl.: Cheque of ₹1,00,000